

QUALITY POLICY

This policy must ensure that it is appropriate to the needs of the Organisation and its customers. It includes;

A commitment to meeting the requirements and continual improvement, Provides a framework for establishing and reviewing quality objectives. It is communicated, understood and implemented throughout the organisation, and is reviewed for continuing suitability.

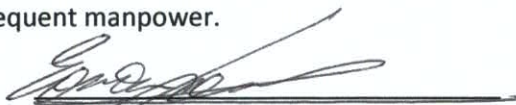
This policy aims to enhance customer satisfaction through the effective application of the system, including processes for continual improvement and the assurance of conformity to customer and applicable regulatory requirements.

OBJECTIVES

It shall be the objective of Irish Flexible Packaging Ltd to deliver a "Safe and Legal" high quality printed wax paper, film for the bakery, confectionary and dairy industries. We will strive to improve the quality of our service to our customers by developing our product to the degree that it promotes a good image of our products on a customer level. We will also endeavour to conform to the following quality objectives.

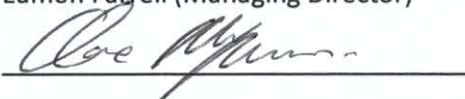
- To maintain the ISO 9001:2008 standard and endeavour to develop it on an effective on-going basis.
- To maintain continued growth in our sales, based on a continuously quality product.
- To maintain adherence to E.P.A. regulations and current government environmental legislation, endeavouring to use environmentally friendly water based ink products within our printing process
- To maintain relations with Repak, to monitor, control and recycle waste.
- To develop a customer base outside Ireland with the view of increasing export sales.
- To maintain effective communications with our customers and providing them with the service they require.
- To increase productivity on an ongoing basis through the modification of machinery and subsequent manpower.

Signed:



Eamon Farrell (Managing Director)

Signed:



Clare McGuinness (Hygiene Manager)

1.0 HYGIENE POLICY STATEMENT

1.1 Introduction

- 1.1. Irish FlexiblePackaging ; recognises its duties under EC Regulations 1935/2004 and all subsequent amendments to supply it's customers with a 'safe & legal Product'. It is the company's policy to exercise DUE DILIGENCE as suppliers of packaging materials to the food industry and to take all reasonable care to prevent potential problems and/or risks, such as the sources of foreign bodies, contamination or taint.
- 1.1.2 This hygiene manual is the agreed company policy for this subject and is mandatory to all staff / visitors / contractors on or supplying this site.
- 1.1.3 The following areas are addressed in this respect :—
- 1) Personnel
 - 2) Employee Amenities
 - 3) Factory Cleaning — Housekeeping
 - 4) Foreign Body Hazards
 - 5) Despatch / Goods Inwards
 - 6) Pest Control
 - 7) Waste Disposal
 - 8) Dust Control
 - 9) Visitors / contractors
 - 10) Ingredient / Supplier / vehicle checks

Managing Director


Revised and signed

August 2011